

THE BEGINNING 1946

Craig Manufacturing - a privately owned attachment manufacturer in North America - had humble beginnings as a service station and machine repair shop opened in 1946 after WWII in Hartland - the heart of the potato belt in New Brunswick, Canada.

In the early years, Woodford "Woodie" Craig, and his father, Washington G. Craig, sold Ford cars, Cockshutt farm machinery and made parts and bushings. Trained as a machinist, Woodie Craig soon turned his expertise to what he knew best - building things from metal. To get more business he even dressed in his best suit and visited New Brunswick Premier Hugh John Flemming with his sample bolts to show him the type of work that he could do, resulting in a government order for bolts.

No project was too big or too small. Snow plows and wings on trucks, graders and loaders were the focus that led Craig Machine Shop into attachment manufacturing. Craig built and installed the first wing on a wheel loader. Soon a variety of products were being shipped to Atlantic Canada, Quebec and Ontario. This creativity and willingness to meet any challenge is a hallmark of the Craig spirit and resulted in building a ferry in 1960 as well as new products we design and build today.



THE 1970 - 1990s

By the seventies, Craig's product line had expanded as well as the buildings. Although snow equipment continued to be the focus, more attachments were continually introduced. John, Woodie's only son, joined the family business on its 30th anniversary year, 1976. The business continued to thrive and the product line expanded as well as the markets. John became the President of the company in 1985 although Woodie remained involved until his passing in 1995.

In 1987 the name was changed to Craig Manufacturing Ltd. to better reflect the growing attachment business which now employed 85 people. A variety of industrial attachments for excavators, loaders and graders were being shipped across Canada and throughout the United States. The growth was based on listening to and meeting the needs of the customer.







THE FIRE OF 2005

Saturday, May 7th, 2005 — an electrical fire destroyed the entire plant. Nothing was salvaged. It was complete devastation. The Craig spirit was evidenced once again, when John decided to rebuild the family business from the ground up. The fire was a terrible experience but it also provided a once in a lifetime opportunity to streamline the production process.

With a strong effort by the Craig team, a lean manufacturing facility was designed to utilize the most efficient equipment and manufacturing processes. From sales to production, the new plant was designed to maximize efficiency and provide an exceptional work environment.





NEW & IMPROVED

We moved into our new building and were back in business on December 23rd, 2005, just 229 days after the fire. On Saturday, May 6, 2006, just 364 days after the fire, the Grand Opening of Craig was combined with the 60th Anniversary celebration! It was held at the new Craig Manufacturing plant a 71,000 sq. ft. state of the art facility on 15 acres at 96 McLean Avenue in Hartland's Industrial Park. A terrible disaster had been turned into a success story.

In 2006 John's only son Benjamin followed in his Father's footsteps and joined the family business. As the 4th generation Craig to be involved in the company, Ben brought with him a fresh energy, perspective, and passion.

E VV SURROUNDINGS

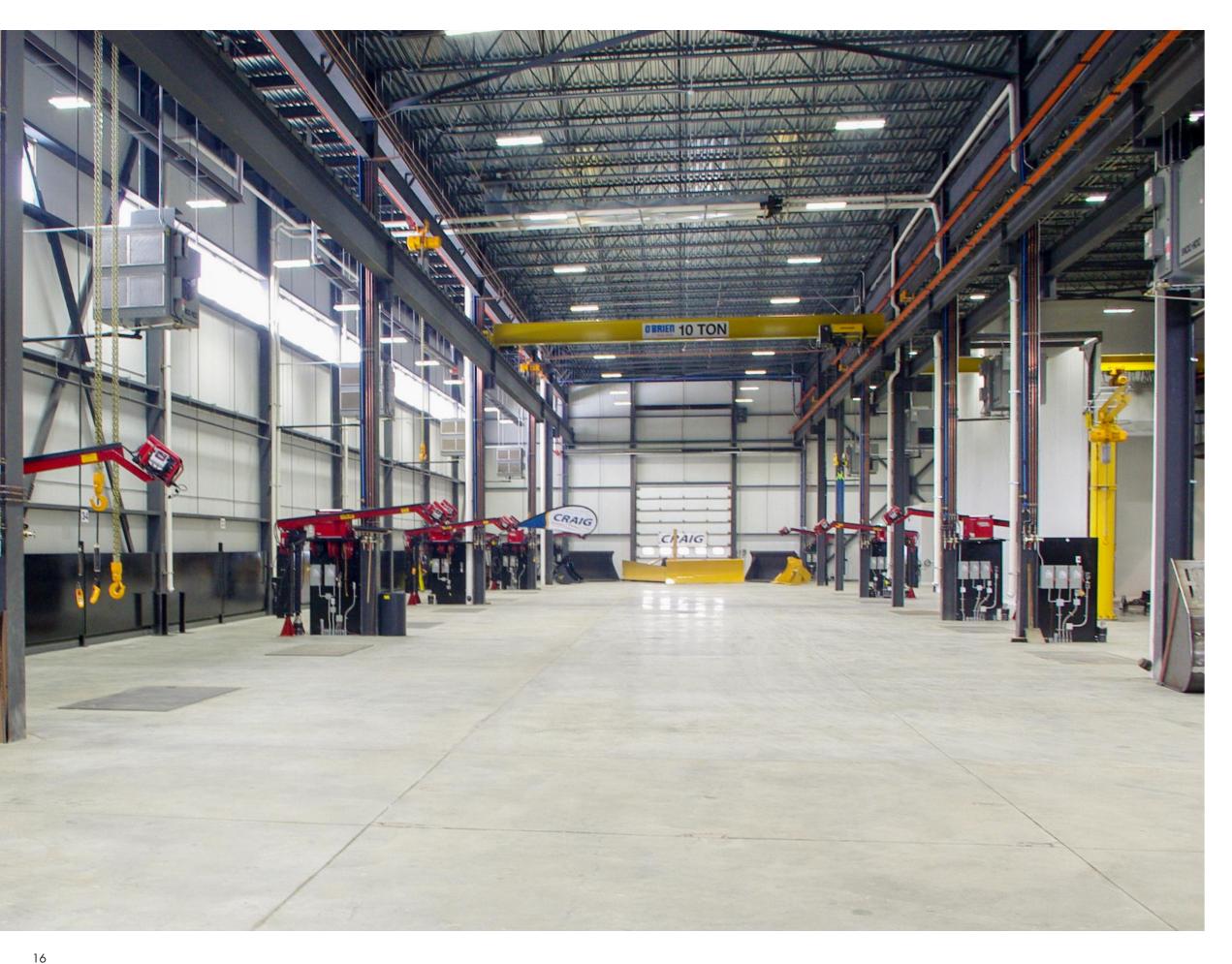
A new branch in Cambridge, ON was opened in January 2008 to better serve Central Canada and USA. This 15,000 sq. ft. facility offers service, installations and custom manufacturing.

In June of 2013 the Craig Manufacturing Red Deer, Alberta facility was opened to better serve our customers in Western Canada and USA. The 12,900 sq. ft. facility is just minutes away from Highway 2.

In 2017, the decision is made to move the Alberta location to Blackfalds. The construction was completed in late January of 2018 and we officially moved from the leased building to our own property in February 18th, 2018. The facility measures in at 14,200 square feet on a 3 acre property.

In October 2018, construction started in Lawrenceburg, TN for our newest, and first, US branch. This location includes 7,500 sq. ft. of office space as well as parts warehousing, installation bays, and ample manufacturing space. In June 2019, Lawrenceburg was opened for business. Craig is projecting this facility to employ 80 plus team members over the next 5 years as Craig ramps up production for the U.S. market in Tennessee.





SHOP EXPANSION

In 2016 a new expansion on the Hartland facility is opened. This expansion brings the ability to handle 30 ton attachments as well as increased production capacity.

- 24 560 sq. ft30 ton crane capacity16 additional weld bays
- Additional room for painting and finishing product





RETIRED EMPLOYEES

Bob Swim (Fitter/Machine Installer) - 41 Years Jay Brown (Senior Vice President of Sales) - 40 Years Gerald Mangum* (Plant Manager) - 38 Years Barbara Shaw* (Office Manager) - 37 Years Diane Roberts (Reception/Administration) - 37 Years Jerry McQuade (Engineering) - 36 Years Steve Stephenson* (Fitter) - 35 Years Colden Wetmore (VP of Manufacturing) - 33 Years Richard Dickinson (VP of Engineering) - 32 Years Owen Reid (Fit/Weld Supervisor) — 31 years Cindy Derksen (Finance) - 29 Years Philip Hamilton (Parts Sales Supervisor) - 29 Years Rick Newman (Evening Shift Supervisor) - 27 Years Halden Bradley* (Drill Operator) - 27 Years Phillip "Pee Wee" Orser* (Machine Shop Foreman) - 26 Years Walter Black (Roll & Press Brake Operator) - 25 Years Eugene Stephenson* (Machinist) - 25 Years Kenneth "Hun" Trecartin* (Yard Crane Operator) - 25 Years Don Swim* (Fitter/Cylinders) - 22 Years Florence Lees* (Office Manager) - 22 Years William Glenn (Fabrication) — 22 years Bill Prosser* (Fitter) - 21 Years Tim Scott (Maintenance Manager) — 18 years Gary Davis (Maintenance) - 17 Years Judy Albright (Administration) — 16 years Rick Hoxie (Sales) — 10 years

* Denotes those who are no longer with us.

THE SWIMS

Bobby and Don Swim*, both retired, have a combined 63 years at Craig Manufacturing. Bob being the record holder at 41 years.





MANGUM FAMILY

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EMPLOYEE SPOTLIGHT

SUZANNE & PERRY

It's not unusual to see a married couple around the office and shop. Suzanne was in Engineering and Perry was a welder when they met on the job and later married!



STEPHENSON BROTHERS

Howard Stephenson (machinist) and Steve Stephenson (fitter/welder) worked collectively for close to 50 years together.







3 GENERATIONS PROSSERS

Craig is a family business so we are used to seeing family about the place. 3 generations of Prossers have worked here. Starting with Bill* and then his son Trent, who is a supervisor, followed by his grandson Brad in the finish department.



COMMUNITY

OUTREACH

Craig takes part in multiple local campaigns in our community. One of Craig's main projects has been sponsoring the Turn Around Awards for 15 schools since 2013. Craig also supports Harvest House, Becaquimic Trail Association, The Hartland Arena project, the River Valley Hospital Association, Relay for Life, and Ronald McDonald House (Halifax).

LOCAL

Staff has served in many volunteer roles in the community from coaching to reading assistance to taking a lead in special program opportunities at the Hartland Community School.

LIBRARY

A strong supporter of literacy and libraries, the Craig family helped organize their community's library and provided its first location. Later they assisted in the renovations of the current location - providing a gallery and the grandchildren's room.

COMMUNITY LEADERSHIP

Craig family members helped form the Central Carelton Chamber of Commerce for the local NB area. Betty Lou (married to John) is a leading role in the community Library, School, and was the first female Mayor in Hartland, NB.















CRAIG MANUFACTURING PROPERTY ALLUES EXCELLENCE VALUE S EXCELLEN

SAFETY

EVERYONE HOME SAFE -EVERYDAY!

- ➤ We recognize there are no second chances with safety
- ➤ We proactively act on safety issues no matter what
- ➤ We always wear the appropriate PPE for the job
- Peers keeping peers safe tell the person or a supervisor if you see a safety issue
 We are mindful of our environment
- We are mindful of our environment and work within our limits
- ➤ We ask for help and training as required

EXCELLENCE

GOOD PRACTICES LEAD TO RESULTS

- ➤ Excellence in quality
- → Excellence in customer service
- → We believe in constant improvement
- → Problems are solved only with facts
- → Team members are individually responsible for quality at the end of every process
- → We pay attention to detail
- → Treat it like you own it
- → It's never not our job
- → We hire the best
- ➤ We address performance issues honestly and fairly

TEAMWORK

ACHIEVE GOALS TOGETHER

- → Everyone does their part
- ➤ We succeed together
- ➤ We can count on each other to do what they say
- → All individuals are treated fairly and respectfully
- ➤ We trust that our team members are doing their best
- → Disagreements are about work and not the person
- → Our office team works to keep the production team producing

PRIDE

THE WAY WE ACT MATTERS

- ➤ We are proud of what we do and how we do it
- ➤ We are proud of our products and services
- →We take responsibility for our actions
- ➤ We do what we say and finish what we start
- → Fair prices for fair value
- ➤ We keep the backyard as clean as the front yard!

GROWING ONE SMALL STEP AT A TIME

SINCE 1946



